

"A" PLAYER HUMAN CAPITAL LEADERSHIP BY HUNT EXECUTIVE SEARCH, INC.

# **Executive Edge and Monthly Mentor Articles**



<u>Lopsided Leadership: When</u> <u>Strengths Fail</u>

"Show us a strength and we'll give you an example where its overuse has compromised performance and probably even derailed a career." Learn how to avoid the pitfalls Kaplan and Kaiser warn of.

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Boredom at Work & Six Tips to Conquer It

Even though you may have a great job, you can still experience boredom at work. Want to learn how to overcome your fights with boredom and avoid its impact on your career? Keep reading!

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# December 2016

#### **MONTHLY FEATURES**



## People on the Move

Muhtar Kent, CEO of Coca-Cola, will step down next year. Operating Chief, James Quincey will become CEO in May, while Mr. Kent will remain Chairman.

More People on the Move >>>>



## **Industry News**

**Estee Lauder** will acquire millennialsfocused cosmetics company **Too Faced** from P-E Firm, **General Atlantic** for \$1.45 billion.

More Industry News >>>>

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## **Upcoming Events**



# The FMI Midwinter Executive Conference

The Food Marketing Institute welcomes the industry's leading retailers, wholesalers, independent operators, suppliers and manufacturers to the 2017 Midwinter Executive Conference, a dynamic, invitation-only annual gathering.

January 27 - 30, Scottsdale, AZ



## The GS1 Global Forum 2017

Global Forum is the greatest platform for the GS1 community to engage and to align on GS1 strategy. 750+ delegates representing 90 countries gather to connect and share best practices and innovations.

February 20-24, Brussels, Belgium

To arrange a meeting with Joe Hunt or Heather Whaley at industry events contact Cyndi Johnson: <a href="mailto:cjohnson@HuntSearch.com">cjohnson@HuntSearch.com</a>



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## People on the Move

**Gary W. Tickle** will join **Hain Celestial United States** as chief operating officer.
Gary was President & CEO for **Nestle Nutrition, NA.** 

**Bunge Limited** announced the appointment of **Thomas Boehlert** as EVP – CFO. Boehlert was CEO, President and a Director of **First Nickel Inc.** 

Charles A. Bancroft, CFO and EVP, Global Business Operations of Bristol-Myers Squibb, has been elected to Colgate-Palmolive's Board of Directors.

**Nature's Sunshine Products Inc.** named **Joseph Baty** CFO. Mr. Baty was most recently CFO of **Schiff Nutrition Intl.** 

Jerome "Jay" W. Erskin has been named CSCO of Hain Celestial US. Most recently, Mr. Erskin was COO at SK Food Group, Inc.

James "Jamie" F. G. Fay has joined Hain Celestial as Chief Customer Officer. Most recently, Mr. Fay was SVP of Global Sales for Nature's Path Foods.

John McGuckin has been named CEO of Tribe Mediterranean Foods, a subsidiary of Nestle S.A. Mr. McGuckin was CEO of Maya Kaimal Fine Indian Foods.

Robert McNutt has been appointed SVP & CFO of Lamb Weston Holdings, Inc. Mr. McNutt is currently the CFO at Expera Specialty Solutions, L.L.C.

**Procter & Gamble** executive Jeffrey Schomburger has been appointed to the board of directors of **Tyson Foods**.

Jamie Wilson was named EVP and CFO, of Avon Products, Inc. Prior to joining Avon, Wilson served as CFO of SABMiller.

**Shekar Natarajan** began his new role as SVP, Network Planning and Operational Design for **Target**. Shekar was previously with **Walmart**.

Jamie Cygielman will be joining Iconix Brand as EVP and Chief Marketing Officer. She brings 25 years of experience from companies including Mattel and Revlon.

**Fernando Madeira**, head of Walmart.com, **Dianne Mills**, SVP of global e-commerce HR, & **Brent Beabout**, SVP of e-commerce Supply Chain, will be leaving **Walmart**.

Mondelez has filled a pair of key VP positions by bringing on KraftHeinz alum, Bob Rupczynski to oversee Global Media and Digital, while Kimberly-Clark vet, Jeff Jarrett is now the Global Head of ecommerce.

## **Industry News**

**Anheuser-Busch InBev** is selling five Eastern European beer brands to Japan's **Asahi** for **\$7.8 billion**.

**Dr Pepper Snapple Group** has offered of **\$1.7 billion** for low-calorie drink maker **Bai Brands**.

**3M** Co has entered into agreements to sell its identity management business to Amsterdam-based digital security company Gemalto NV for \$850 million.

**PepsiCo, Inc.** has agreed to acquire **KeVita**, a North American beverage company. Terms of the transaction were not disclosed.

**Newell Brands** acquired New Zealand-based **Sistema Plastics** for **\$470M**. They also entered into a definitive agreement to acquire **Smith Mountain Industries**, makers of "Woodwick Candles," for **\$100M**.

**Pernod Ricard SA**, the world's secondlargest spirits group, has agreed to buy a majority stake in **Smooth Ambler Spirits**  **Snyder's-Lance, Inc.** has signed a definitive agreement to sell its **Diamond of California** culinary nut business to **Blue Road Capital**.

**Constellation Brands** announced the acquisition of **Obregon Brewery** from **Grupo Modelo** for \$600M.

Japan's **Sumitomo Corp** has agreed to buy **Fyffes** for **\$798 million**. The deal will merge the largest banana distributors in Asia and Europe.

**Pilgrim's Pride Corp.** has announced a definitive agreement to acquire **GNP Co.** for \$350 million in an all-cash transaction.

**Philips** is selling its majority stake in LED components supplier **Lumileds** to affiliates of **Apollo Global Management**. The **\$1.5B** transaction is expected to be completed in the first half of 2017.

**Coty Inc.** agreed to buy London-based hairstyling-appliances company **GHD** for **\$511 million** in cash, expanding its offerings in the professional hair category.

**Novartis** is in talks to acquire U.S. genericdrugs maker, **Amneal Pharmaceuticals**. A sale could value Amneal at as much as **\$8B**.

**Parker Hannifin** is buying **Clarcor** for **\$4.3B**. The all-cash deal works out to \$83 per share for Clarcor.

**Maersk Line** is buying German rival container shipping line **Hamburg Sud**. The **\$4B** transaction will result in a combined fleet of 741 container vessels.

Smithfield Foods, Inc. has entered into an agreement to acquire Clougherty Packing L.L.C. from Hormel Foods for \$145 million.

Johnson & Johnson has raised their bid for Actelion to \$250-a-share. Actelion is currently valued at ~\$20B. Sanofi is rumored to be considering the submission of a competing bid.



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